



9-38

GOSPEL WORKERS FOR THE 21ST CENTURY

The Associate Scheme All Saints, Crowborough

Who are we?

All Saints is a thriving Anglican evangelical church in Crowborough, East Sussex (approx. 15mins from Tunbridge Wells, 45mins from Brighton and Eastbourne, and 1hr from London). Our passion is to reach the 25,000 people of the town with a thoroughly Christ-centred, Bible-based and prayer-grounded ministry. This is reflected in our Mission Statement, *'Growing in love for Christ, for each other and for the world'*.

For the year 2010-11 we are looking to recruit 2 Associates who are keen to learn, roll up their sleeves with us, and help further the ministry of the gospel in and through All Saints.

We are a growing, large-ish church (750 adults on the electoral roll with approximately 500 attending on an average Sunday; and >100 kids) with excellent facilities, and together with our daughter church St Richard's, draw people from broad social and age spectra.

Our small group life is vital for the health of the church. Associates can expect to find support and encouragement from the 20-30s group and ministry team, headed up by the Rev'd. Andrew Cornes.

2010-11 will be the 7th year of our Associate Scheme. You would typically work closely with Paul our Youth Leader and Emily our Children's Worker. In addition, you would meet frequently with the main Mentor of Associates, Rev'd Jonty Frith, who has experience working with youth & children in church and schools and through summer camps. We would also seek to provide female Associates with an older woman with whom they are able to find support, pray and read the Scriptures.

We have recently begun a new experimental congregation reaching out especially to those aged 15-40 and the Vicar, Andrew, has been instrumental in setting up the *Sussex Gospel Partnership*, drawing together evangelical Anglican and Free Churches to 'strengthen and expand gospel ministry' in Sussex.

What do we need from you?

We want to train men and women who are...

- ◆ reliable, team-players, hungry for God's word and eager to serve humbly and cheerfully;
- ◆ seeking the approval of God rather than man;
- ◆ enthusiastic, and willing to get stuck in.

What can we offer you?

Should you join us, our first priority for you at All Saints is that you grow in your love and knowledge of Jesus Christ. The year also hopes to help equip you for lifelong discipleship and service; plus give you the opportunity to explore the possibility of future full-time gospel ministry.

There are 3 areas in which you will be involved, with roughly a 1/3 of your time spent in each area:

a. hands-on ministry

2 or 3 areas of ministry are selected, according to your existing gifts and experience. In addition, you would be encouraged to get a taste of any ministry of interest to you.

There are a huge number of ministry areas, some of which you would be involved in, always with the support and personal training of a senior leader. Suggested ministries include:

- ◆ Youth work with 14-18 or 11-13 year-olds, inc. one-to-one Bible reading with teenagers
- ◆ Developing closer links with the large local Community College and/or the local Primary Schools, lunch-time clubs and taking assemblies
- ◆ Developing evangelistic links with non-Christian parents who attend the Parent and Toddler groups; helping with an evangelistic course for such parents
- ◆ Helping with uniformed organisations: Campaigners, Guides and Scouts
- ◆ Working in our large children's holiday club during the Easter holidays
- ◆ Developing the programme of occasional family-focused evangelistic events
- ◆ Working on a programme of evangelistic door-to-door visiting in the parish
- ◆ Involvement in music in services at All Saints or St. Richard's
- ◆ Leading and teaching at Junior Church (perhaps including input into all-age services)
- ◆ Assisting in a midweek children's group at St. Richard's
- ◆ Helping to develop the café church for the 15-40 age range
- ◆ Meeting for Bible study with students during the vacations
- ◆ Working with a group for the elderly

This list is not exhaustive, and is intended to give a sample of the kinds of thing happening here. During the summer period, Associates are normally expected to take part in the leadership team of a summer camp, usually a CYFA Venture, and where possible maintain links with camps they have helped on previously.

Finally, as part of the team, you will participate in the staff meeting, a vital opportunity to discuss and reflect upon the day-to-day ministry of All Saints.

b. biblical training

Associates attend the excellent *Sussex Coast Ministry Training Course* in Eastbourne, which runs on one full day each week, over three ten-week terms. This is a course that majors on understanding and

communicating biblical material and is designed specifically for Associates from different churches and for other Christian Leaders – anyone involved in teaching the Bible to groups within a local church. For those who wish there is even an opportunity to learn Greek!

During your time here you will receive training in understanding the Bible, and teaching it in a variety of contexts and you can expect to receive warm, constructive criticism and feedback. You will also be encouraged to read and discuss some stretching, seminal theology, attend further short courses and appropriate conferences, such as the 9:38 conference www.ninethirtyeight.org

c. practical service

Associates will be trained and involved in various practical, administrative and physical tasks that help the church run smoothly. This experience will provide interaction with a wide range of different people and ministries.

What about other stuff like money, housing & holidays?

Associates on the Training Scheme will receive a grant from the church of (normally) £375 per month. As a further grant, accommodation will be provided, normally with a member of the church family. Ministry expenses and training costs (e.g. courses and conferences) will be paid.

The post is a one year post with the possibility of a second year by mutual agreement, and commences on (or around) the 1st of September.

Associates will have 1 full day off each week, 1 full week in the period following Christmas, 1 full week in the period following Easter, and 4 weeks vacation in the summer.

So how do I apply?

Please provide:

- ◆ a CV (including details of experience in Christian ministry);
- ◆ a personal account of Christ's impact on the different stages of your life;
- ◆ the names, addresses, phone numbers and e-mail addresses of 2 referees, one of whom should be a full-time minister in a church.

Application papers should be e-mailed / sent to: *Jonty Frith, All Saints Church, Chapel Green, Church Road, Crowborough, TN6 1ED*. Interviews are held in Crowborough and applications are processed as received. Early application is therefore advised, as late applicants may find the training positions already filled.

For an informal chat about this post, feel free to phone Jonty: 01892 654164, or email: jonty@allsaintscrowborough.org See also the church website: www.allsaintscrowborough.org

Of course, please do visit us at any time!

This post will be subject to an *Enhanced Disclosure* from the *Criminal Records Bureau*.